



of Greater  
Santa Barbara

## **Job Title: Elementary Programs Facilitator**

### **Girls Inc of Greater Santa Barbara**

#### **Job Description:**

Girls Inc. of Greater Santa Barbara is seeking facilitators for our Elementary Programs at our Goleta Valley Center and school-based programming in Santa Barbara.

Girls Inc. inspires all girls to be strong, smart, and bold. We offer girls a safe, fun, all-girl/pro-girl environment where they gain and practice skills that equip and empower them to navigate gender, economic, and social barriers and grow up healthy, educated, and independent. Through evidence-based programs, led by trained mentoring professionals, Girls Inc. girls learn to be confident and embrace positive decision-making to take charge of their health and well-being, and achieve academic, personal, and career goals.

Girls Inc. of Greater Santa Barbara endeavors to foster an organizational culture that reflects the virtues of strong, smart, and bold through our core values of empowerment, inclusivity, respect, professionalism, and gender justice.

#### **Facilitator Essential Job Functions Include:**

- Creating, preparing for, and facilitating daily hands-on and intentional activities for a group of 14 girls, within our Core Essential Services (Healthy Living, Academic Enrichment and Support, and Life Skills)
- Content areas can include: art, STEM, cooking, movement, outdoor adventures, financial literacy, social emotional learning, girls and women in history, etc.
- Ensuring girls safety, both physically and emotionally, through active supervision while they participate in structured program activities, offsite field trips, lunch and snack time and informal program time
- Abide and adhere to the safety requirements and procedures of our operations
- Keeping accurate records of attendance
- Evaluating programs for effectiveness of intended outcomes
- Being a mentor and leader setting a positive example and role model for the girls
- Participating in staff trainings, meetings, and events
- Maintaining organization and cleanliness of programming areas, resources, and supplies
- Creating a pro-girl environment
- Interacting with families in a positive and welcoming way

\*Job Functions above are only a summary of the typical functions of the job, not an exhaustive or comprehensive list of all possible responsibilities, tasks, and duties.



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**Minimum Requirements:**

- 1 full year of work experience working with youth in a structured educational setting
- 12 college level units in any of the following courses: early childhood education, sociology, psychology, art, music, dance, drama, recreation
- Ability to pass criminal background check or Clean criminal record
- Ability to pass a pre-employment physical and drug screening
- Vaccinations as required by State Law for licensed child care facilities (TB, Pertussis and Measles Immunizations, Flu vaccine recommended-but optional).
- Proof of COVID-19 vaccines and boosters. Exemptions may be requested for medical reasons or religious beliefs
- Strong communication skills and ability and desire to work as a team member of a diverse and dynamic team

**Pay:**

\$18.00-21.00 per hour depending on experience and education

**To Apply:**

Submit cover letter and resume with relevant coursework (unofficial transcripts) to [Hiring@girlsincsb.org](mailto:Hiring@girlsincsb.org).

Job Types: Full-time, Part-time

Pay: \$18.00 - \$21.00 per hour

Expected hours: 20 – 38 per week

**Benefits:**

- Employee discount
- Flexible schedule
- Paid time off

**Schedule:**

- 8 hour shift
- Afternoon shift
- Day shift
- Monday to Friday



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- Morning shift

**Education:**

- Associate (Preferred)

**Experience:**

- working with children in a group setting: 1 year (Required)

**Work Location:** In person